

# VIRGINIA INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION

## VIAAA



**Board of Directors Meeting**  
**Monday, January 27, 2025**  
**Hyatt Place - Charlottesville**  
**9:00AM**

- I. Call To Order** – Jonathan Bukva, CMAA, President – the meeting was called to order at 9:00AM
- II. Pledge of Allegiance** – Shea Collins, CAA, President-Elect – The Pledge of Allegiance was led by Shea Collins
- III. Invocation** – Trevor Coleman, CAA, Past-President – The invocation was led by Trevor Coleman
  - **Roll Call and Introductions** – Lisa Corprew, CMAA, Secretary - The following members were in attendance at the meeting: Marcus Williams, Kirt Litton, Greg Wade, Rusty Beamer, Bruce Bowen, Caroline Heeter, Joe Fowler, Tom Nadeau, Sarana Hyatt, Wendy Baylor, Dwayne Peters, Lucas Brown, Rick Lilly, Derek Farrey, Jerry Carter, Thomas Annunziata, Eric Phillips, Jeremy Eubanks, Scott Morris, Brandon Burley, Courtney Atkins, Matt Hiserman, Glenn Anderson, Richard Farquharson, Tim Tyron, Anola Douglas, Chris Robinson, Mike Payne, Ryan Patterson, Danny Parsons, Robert Kern, Michael Krulfeld, Pat Full, Travis Gray, Brad Harper, Mike Whittington, Matt Moore, Ryan Young, Jeremy Hughes, Marcus Carter, Lisa Corprew, Shani Twyman, Shea Collins, Jonathan Bukva, Bob Stratton, Mike Payne, Robert Young, Robert Lang, and Ryan Patterson
- V. Officers Reports**
  - **Minutes** – Lisa Corprew, CMAA – Minutes from the November meeting are posted on the website and in sportsYou. The minutes were approved.
  - **Treasurer** – Shani Twyman, CAA – Checking account has an account balance of \$59,355.35 and the money market has an account balance of \$50,101.36.
  - **President-Elect** – Shea Collins, CAA – Looking to fill the vacant spots on the board. A complete listing of board vacancies will be available at the April meeting. If you know of anyone that is interested in serving, please contact Shea Collins.
  - **Past-President** – Trevor Coleman, CAA – Six individuals submitted applications for the Secretary position. These six candidates will run for the position during the State Conference. The winner will be announced at the State Conference Business Meeting.

- **President** – Jonathan Bukva, CMAA – State Conference updates provided during Mr. Stratton’s report.

## V. Special Reports

- **Executive Director/NIAAA Liaison – Bob Stratton, CAA**
  1. Thank you to everyone that made AD of the Year Selections, Scholarship Winners, and the Officers meeting, the President-Elect interviews.
  2. We currently have 48 people registered for the Conference, 48 Vendors to date. There is enough space for up to 100 vendors at the conference this year.
  3. We have 25 paid corporate partners for this year. Our newest vendor is Box Out Sports. There is an in-kind partnership with sportsYou. sportsYou will create any sub-group for the conference.
  4. Past-President’s meeting was held with 17 Past Presidents in attendance (virtually and in-person) to select association awards. We observed a moment of silence for Jeff Dietze (17<sup>th</sup> President) and Bill Knowles (8<sup>th</sup> President) at the meeting. A couple of Past Presidents will be leaving money to the VIAAA in their will using their minimum required distribution from a retirement account.
  5. You should have received the State AD Conference Packet in an email from Mr. Stratton with all conference information.
  6. Awards ballot to be distributed and voted on for National Awards.
- **VHSL Report – Chris Robinson, CAA** - January 2025 VIAAA Updates from the Executive Committee from the September Executive Committee Update – Second Vote Executive Committee for the meeting on February 4, 2025.
 

Legislation:

  - a. First Vote Items –
    1. **Rule clinic attendance** – require the head coach to complete the clinic, not another coach on staff.
    2. **Coaches Ed. Requirement** – new coach has one year to complete requirements, veteran coach of 10 yrs. must complete 10 hours of continuing education before beginning eleventh year. League websites have approved continuing education opportunities.
    3. **Grade rule** – would allow 4 x 4 graduates the same ability to complete the winter season without taking additional courses as spring athletes when finishing spring sport. There was a lot of discussion on this legislation...seems to be a lot of questions and unknowns.
    4. **Transfer rule exception** – specifies a minimum time a student must attend non-member school before returning to member school to eliminate loophole to regain eligibility. Please note 1) Specifies the student must stay one full year, and 2) the student must meet the

nonmember's scholarship requirements or meet the VHSL scholarship requirements.

5. **Wrestling contest limit(s)** – increased number of tournaments allowed from 5 to 8.

6. **Cheerleading** – Add tumbling to handbook language along with stunting to be included in the 20-day requirement, clarifies choreography should not be taught until first competition practice date.

7. **Drama** – update handbook for current practice, defines advancement from region/super region format to state tournament.

8. **Scholastic Bowl** - update handbook for current practice, defines advancement from region/super region format to state tournament.

9. **Theatre** – adds handbook language to prohibit use of a microphone.

10. **Debate** – in Public Forum, adjusts preparation time from 2 to 3 minutes.

11. **Publications** – update handbook with current procedures for entering publications in the evaluation service.

12. **Robotics** – aligns entry deadline for robotics with published VHSL activities calendar.

13. **National Guard Cup** – changes name of awarding sponsor. Adjusts earning points for film festival for top place finishers and removes sportsmanship due to Claudia Dodson award available. Winners of the National Guard Cup are determined by a point system based on performance in VHSL state competitions. Claudia Dodson winners are recognized for outstanding sportsmanship as a stand-alone recognition.

2. **Strategic Plan for 2025 – 2026** - Strategic planning meetings were held prior to Area Mtgs. The EC subcommittee reviewed survey results and preliminary feedback is to include General Education for AD's/Coaches, Athlete Mental Health, and Communication to include website enhancements. Next Steps will be to bring draft goals to the membership – Please feel free to send feedback on the areas of focus that came out of the executive committee communications subcommittee. The Strategic Planning committee needs feedback on creating goals and steps to achieve those goals for these three areas. Please provide feedback on what each of these goals would be, how they would be achieved, and how outcomes would be measured.
3. Laura Parker will be hosting a webinar with rSchool staff to discuss coaches' education on January 27th starting at 10 AM. More details to follow in the weekly updates.
4. There has been an increase in the number of coach ejections for winter, all involving basketball. Please continue to remind coaches of appropriate bench behavior and how to appropriately communicate with officials. Meetings with League staff will continue when a coach is ejected from a game. The coach cannot return to the sideline to coach until the meeting is held with League staff.

### **Possible First Vote Legislation for February – Transfer Rules**

1. 27-7-1 Out-of-Season Practice Rule – Definition of Camps and Leagues – Very little discussion Class Board Meetings, appears to be supported by the Membership.
2. 28A-7-2(5) Exceptions – A student entering the eighth grade for the first time becomes immediately eligible in the high school in which he/she enrolls regardless of his or her residence status. A student entering the ninth grade for the first time becomes immediately eligible in the high school in which he/she enrolls regardless of his or her residence status.
3. 28A-7-1 Transfer Rule – Transfers should not be for athletic and/or activity purposes.

The purpose of these policies would be to deter Transfers and/or recruiting which are motivated for athletic purposes.

4. Draft – Post Season Eligibility  
28A-7-2(5) Exceptions – A student entering the eighth grade for the first time becomes immediately eligible in the high school in which he/she enrolls regardless of his or her residence status. A student entering the ninth grade for the first time becomes immediately eligible in the high school in which he/she enrolls regardless of his or her residence status.

### **In-Season Transfers**

- a. If a student in 10th, 11th, or 12th grade transfers before the student was eligible to participate in either (1) at least 50% of the maximum number of Regular Season Contests, or (2) at least 50% of the total number of games on the student's previous team's schedule in that sport, the student is ineligible for participation in the postseason (District championships tournament and thereafter) in that same sport, for the current school year.
- b. If a student in 10th, 11th or 12th grade transfers after the student was eligible to participate in either (1) at least 50% of the maximum number of Regular Season Contests, or (2) at least 50% of the total number of games on the student's previous team's schedule in that sport, the student will be deemed to have participated in an entire season and, following the transfer, is ineligible for further participation in that sport for the current school year, including post-season for this year only.
- c. If a student in 10th, 11th or 12th grade transfers after the student was eligible to participate in either (1) at least 75% of the maximum number of Regular Season Contests, or (2) at least 75% of the total number of games on the student's previous team's schedule in that sport, the student will be deemed to have participated in an entire season and, following the transfer, is ineligible for further participation in that sport for the current school year, and is further ineligible for participation in the post-season (District championships tournament and thereafter in that same sport), of the subsequent school year.

### **Out of Season Transfers**

- a. If a student transfers after participating in a sport in their 10th grade year, or thereafter, and following completion of such season, transfers to another school, said student is ineligible for participation in the postseason (District championships tournament and thereafter) in that same sport for the subsequent school year. The student, if otherwise eligible, may participate in that sport only during the regular season.

### **Transfers Motivated by an Athletic Purpose**

Transfers which are motivated in some material way by an athletic purpose are those Transfers which would not have occurred but for a desire of the student or the student's family (1) to gain additional playing time; (2) to play for a particular school, Coach, or Team; (3) to avoid either playing for, or athletic sanctions imposed by, a particular school, Coach, or Team; and/or (4) to gain increased media or college exposure.

The following is an illustrative, but not exhaustive, list of situations which may indicate athletic purpose:

1. The student, or a parent or guardian, or an adult with whom the student resides, is dissatisfied with the student's position or the amount of playing time which the student receives.
2. The student, or a parent or guardian, or an adult with whom the student resides, has a problem with a Coach or school athletic administration at either a personal or professional level.
3. The student, or a parent or guardian, or an adult with whom the student resides, seeks relief from conflict with the philosophy or action of an administrator or teacher relating to sports.
5. The student, or a parent or guardian, or an adult with whom the student resides, seeks to avoid or nullify the effect of actions or anticipated actions by the previous school relating to sports eligibility.
6. Except as provided for under Section 7 of this ARTICLE, there is no Team in the particular sport at the school from which the student has transferred
7. The student follows the student's Coach or other student-athletes to another school to which the Coach or athletes have transferred or seeks to play for a particular Coach or with a particular athlete due to a prior relationship with the Coach or athlete (such as through club or AAU participation) or because of the reputation of the Coach.
8. The student, or a parent or guardian, or an adult with whom the student resides, desires that the student play on a less successful, smaller enrollment classification and/or lower profile Team in order to be ranked higher among the students on that Team.
9. The student, or a parent or guardian, or an adult with whom the student resides, desires that the student play on a more successful, larger enrollment classification and/or higher profile Team to gain a higher level of competition and/or more exposure to college scouts.
10. The student moves with one parent, one guardian, or one or more siblings, into a residence in the new public school district, especially where the student and/or the parent, guardian, or sibling returns to the family home in the evening and/or on weekends.
11. The student, or a parent or guardian, or an adult with whom the student resides, seeks out Athletic Personnel and/or student-athletes at the transferee school.
12. The student Transfers in the middle of a marking period and/or immediately before or after a sports season.
13. The student transfers immediately after being cut from a Team in a particular sport.

- **VISAA Report** – Adam Brick – Winter State Championship events are beginning at the end of February. Speak with Jeremy Eubanks for additional details.

## **VI. Standing Committee Reports**

1. **Awards** – Tom Nadeau, CAA and Bill Lawson, III, CAA – Awards are being finalized. We attended the awards committee meeting at the NADC.
2. **Diversity/Equity/Inclusion/Belonging** – Eyad Al'Taha, RAA and Marcus Johnson Williams – Federal legislation is driving significant changes in DEIB outcomes, prompting us to evaluate and adapt our approach moving forward. How we proceed will depend on aligning our strategies with these new legislative requirements to ensure compliance, effectiveness, and continued success.
3. **Exhibitors** – Danny Tryon, CAA and Tom Horn, CAA – We currently have 48 vendors signed up for the State Conference. We can accept up to 100 vendors at the State Conference. Registration for vendors is available in Final Forms or have your vendor reach out to Mr. Stratton for registration information.
4. **Finance** – Tim Tryon, CAA and Mike Payne, CMAA – We are currently working on the audit, and it will be completed by the State Conference. The results of the audit will be shared during the conference.
5. **Leadership Training** – Derek Farrey, CAA and Richard Farquharson CAA – The professional development courses are offered online and in person throughout the year, so there are many opportunities to fit any schedule. Leadership Training Institute (LTI) classes are listed on the NIAAA website under the learning catalog.

The VIAAA offers classes throughout the year at the VIAAA State Conference, Summer Institute, and New AD's workshop. A list of upcoming LTI classes can be found on the VIAAA website.

The VIAAA offers a great incentive for anyone who obtains a certification. After submitting the required paperwork and proving their certification, a VIAAA member can be reimbursed 50% of the certification application fee for NIAAA /VIAAA members.

LTI Opportunities for the 2024/2025 school year:

### **VIAAA OutTeach Grant**

VIAAA OutTeach Grant is an opportunity to bring professional development to your district, region, or geographical location. The VIAAA provides this grant as an incentive to our members to continue their professional development and maximum participation in LTI classes. The grant covers the cost of all course

materials. A VIAAA member may make this request to the Board of Directors. The request should include the following information.

- LTI class being offered
- Location
- Date
- Time
- Number of members enrolling in the course

### **VIAAA State Conference**

#### **Course Offerings at the State Conference are as follows:**

- LTC 601 Athletic Administration: Developing Athletic Department Handbooks (Pending NIAAA Grant to bring in Course Creator) *Instructors: Jeremy Eubank & Michael Whittington*
- LTC 603: Building Athletic Program Alignment in K-12 School Communities *Instructors: Jonathan Bukva & Derek Farrey*
- LTC 611: Concepts and Strategies for Interscholastic Marketing, Promotions and Fund-Raising *Instructors: Shea Collins & Shani Twyman*
- LTC 613: Technology I – Productivity and Collaboration with Google Workspace *Instructors: Matthew Pearman & Rick Lilly*
- LTC 615: Athletic Field Management *Instructors: Joe Fowler & Michael Payne*
- LTC 701: Leadership and Administration of Middle School Athletic Personnel (Available Online) *Instructors: Jeremy Eubank & Michael Whittington*
- LTC 703: Student Centered Educational Athletics Performance Beyond the X's and O's *Instructors: Shani Twyman & Scott Morris*
- LTC 705: Coach Centered Educational Athletics – A Character Based Coach to Coach Mentoring Program *Instructors: Dan Mullen & Laura Parker*
- LTC 707: Improvement of Athletic Programs and Personnel Through Assessment *Instructors: Rick Lilly & Lisa Corprew*
- LTC 790 Athletic Administration: Leadership Training Instructional Methods and Techniques *Instructors: Richard Farquharson & Derek Farrey*

### **2025 VIAAA Summer Institute - July14-15th**

The VIAAA offers a wonderful summer workshop for new athletic administrators or anyone who would like some refresher information. During the professional development three-day seminar, the LTI 501, 502 & 503 classes are offered to get you on your way to the RAA certification. For summer 2025, the VIAAA is offering the New AD's workshop, Summer Institute, and CAA exam in the same week. This is a great opportunity for athletic administrators to take advantage of other LTI classes being offered (617,619,621,625,627,715,717,719,721,723)



- LTC 617: Administration of Interscholastic Sports Medicine Programs
- LTC 619: Enhancing Event Experiences Through Curb Appeal - Instructor: Scott Morris
- LTC 621: Basics of Synthetic Turf Install
- LTC 625: Management of Game and Event Announcing
- LTC 627: Administration of Interscholastic Sports Strength & Conditioning Program
- LTC 715: Appropriate Professional Boundaries: Identifying, Implementing and Maintaining
- LTC 717: Identifying the Need for and Effecting Change in Athletic Administration
- LTC 719: Leadership, Management/Supervision and Decision-Making Concepts, Methods and Applications
- LTC 721: Positive Sporting Behavior – For the Love of the Game
- LTC 723: Administration of Professional Growth Programs for Interscholastic Athletic Personnel

**Online Course Offerings - The VIAAA will no longer be offering Foundational courses since they are available through online courses, which offers members the flexibility to take these courses at their own leisure. The exception to this rule is the New AD Summer Workshop.**

Now available in the Classroom is an interactive online course option you can take on your own time, at your own pace, and wherever you would like. These four-hour courses include a digital manual, an interactive teaching style, instructional videos, an acknowledgment of course completion, and more to help make the learning process easy and convenient for you. Check back regularly as we release more courses in this new format. Each online course is \$125 for our members and \$210 for non-members.

Link: <https://members.niaaa.org/page/LeadershipTraining>

### **Available Foundation Courses Include:**

- LTC 501: Guiding Foundations & Philosophies
- LTC 502: Strategies for Organizational Management
- LTC 503: Enhancing Organization Management
- LTC 504: Legal Issues I (Liability for Sports Injuries & Risk Management)
- LTC 506: Legal Issues II (Title IX & Sexual Harassment)
- LTC 508: Athletic Administration: Legal Issues III (Hazing, Constitutional Law, Disabilities Law, & Employment & Labor Law)
- LTC 510: Athletic Administration: Legal Issues IV (Social Media, Transgender Participation, Event Management & Security, Pregnant & Parenting Student-Athletes, & Intellectual Property)
- LTC 901: Introduction to International School Athletic Program Administration
- LTC 902: Principles, Strategies & Methods for Athletic Programs in International Schools
- LTC 903: Concepts of Program Philosophy
- LTC 904: Child Protection Overview for the International School Athletic Administration

**LTI CLASSES VIA WEBINAR:** To meet the needs of individuals who desire to enhance their knowledge of interscholastic athletic administration and cannot attend the national conference or state conference, the NIAAA offers selected courses utilizing the internet through webinars. This offers the opportunity to take Leadership Training courses from the comforts of the office or home and receive the same quality instruction and the ability to ask questions and interact with peers as is provided in the classroom setting. [Click here for more information.](#)

### **Additional Resources:**

[VIAAA Professional Development](#)

[NIAAA Leadership Training Institute](#)

6. **Membership** – Michael Krulfeld, CAA; and Kirk Litton, CAA – We have 587 members in our association, reflecting a 10% increase in membership compared to this time last year. Our membership growth earned the VIAAA special recognition at the 2024 NADC for our expanding membership base. This achievement is due to our strategic inclusion of 317 VHSL member schools, along with the addition of Independent School memberships. These efforts have resulted in an increase in our membership numbers to the NIAAA to reflect NIAAA membership over 100%.

7. **Mentorship** – Scott Morris, CMAA, Laura Parker, RAA, and Eric Phillips, CAA – If you have a new Athletic Director (AD) in your area, please be sure to share their contact information with Scott Morris. Additionally, we are continuing our collaboration with the NIAAA's mentorship committee to offer valuable resources and support for new ADs.

**#BetterTogether**

**Website:** <https://viaaa.org>

**Social Media Platforms** X and

Instagram: @VIAAA95

8. **Middle School** – Marcus Carter, CAA and Caroline Heeter, CAA – As we prepare for the upcoming State Conference, we will be reaching out to the middle schools in each region to encourage their attendance. Additionally, the NIAAA is considering the creation of a Middle School Cohort, which is set to begin in December. Stay tuned for more details.

9. **POP Manual** – Lisa Corprew, CMAA and Derek Farrey, CAA - In the awards section of the appendices, we are adding language to include the newly established Dietze Kemper King Professional Development Award. The new language to be added reads: "There will be a five-year legacy exemption for consideration of any new award nominee who has previously received the John C. Youngblood Award." This motion (Farrey, Corprew) was approved at the Past President Council Meeting with a vote of 16-0. This addition will ensure that previous recipients of the John C. Youngblood Award have a five-year period for being reconsidered for new VIAAA awards, supporting the continued recognition of outstanding contributions within our association.

10. **Professional Development** – Carol Callaway, CMAA – CAA/CMAA - We encourage everyone in the association to take the next step in their professional growth and development. If you are currently an RAA, consider pursuing your CAA. If you already hold a CAA, aim for your CMAA. For those with a CMAA, we invite you to take it a step further and apply for the QPA. There are many experienced professionals available to assist and support you along the way. Additionally, a professional development session will be offered at the State Conference for anyone interested in learning more about advancing their credentials. Let's continue to grow together and strive for excellence!

11. **Publications** – Greg Mullins, CAA and Glen Anderson, RAA – The Winter edition of the ADmission will be distributed to the membership on February 3, 2025. We are still waiting on several articles for this edition. The deadline for the Spring edition will be March 15th, with the initial email for article submissions sent on January 31, 2025. Reminders for article submissions will be sent on February 15, 2025, and March 1, 2025. Just a reminder that you do not have to write the article yourself; you may request an article from someone in your region. Additionally, recertification points are available for article submissions, and these points may be used for your CAA application.

12. **Public Relations** – Mike Whittington, CAA – More information will be provided at the April meeting.

13. **Retired** – Bruce Bowen, CMAA – It's a great day to be retired! Information about the board meeting will be shared with all retirees. Please ensure you provide Mr. Bowen with the contact details of your retired colleagues to help keep them

informed. Thank you for assisting in keeping everyone connected!

14. **Scholarship** – Wendy Baylor, CAA and Sarana Hyatt, RAA – Thank you to the scholarship committee for their selections this year. Congratulations to our awards recipients. Details about the awards are located under new business.

15. **Technology** – Anola Douglas, RAA and Christian Chavis – Boxout is an incredibly user-friendly platform! Please reshare the VIAAA posts from X and Instagram to help spread the word about association updates. If you have any information that needs to be posted on the association's social media, don't hesitate to provide those updates with Anola to share on social media. Additionally, if you notice any updates or corrections needed for your committee, please forward those updates to Lisa Corprew. Thank you for helping us keep everything current and engaging!

16. **Ways & Means** – Doug Campbell, RAA and Jamie Plecker, RAA - 50/50 collects to help with our student scholarships. Thank you Rusty Beamer for standing in at the meeting.

## **VII. Unfinished Business**

- \$50,000 CD update – Mr. Stratton and Mr. Bowen will have the CD account opened based on the best rates available for CDs prior to the State Conference. More information will be available in April at the State Conference.

## **VIII. New Business**

- **VIAAA Special Awards/NIAAA Awards Voting** – Bob Stratton, CAA – Congratulations to the following awards recipients!
  1. **AD of the Year:** Matthew Hiserman, RAA, Michael Whittington, CAA and Lucas Brown, CAA
  2. **VIAAA Distinguished Service Award Outside of the Field of Athletic Administration:** Weldon Bradshaw, Dr. Tim Johnson, Dr. David Johnson, Jay Brawley, Jay Roudabush and Sean Robertson.
  3. **Middle School AD of the Year:** Kendra Amis, RAA
  4. **Special Award:** Dr. William Haun
  5. **Dietze Kemper King Professional Development Award:** Scott Morris, CMAA
  6. **Outstanding Service Award:** Matthew Pearman, CAA and Brad Qualls, CAA
  7. **John C. Youngblood Award:** Lisa Corprew, CMAA
  8. **VHSL Hall of Fame Nominees:** Kevin Cole, CMAA and Lisa Corprew, CMAA
  9. **NIAAA State Award of Merit** – Jonathan Bukva, CMAA

10. **NIAAA Bruce Whitehead Distinguished Service Award**

**Nominee** – Rick Lilly, CMAA

11. **NFHS Citation Award Nominee:** Derek Farrey, CAA

12. **Frank Kovalski Award Nominee:** Lisa Corprew, CMAA

13. **NIAAA Hall of Fame Nominee:** Bob Stratton, CAA

- **VIAAA State Conference** – Bob Stratton, CAA – If you are interested in hosting the State Conference beginning in 2027, please email Mr. Stratton.
- **Scholarship announcement** – Wendy Baylor, CAA – Congratulations to the following scholarship recipients:
  1. Claudia Dodson: Khadija Sissoko (Ocean Lakes)
  2. Past Presidents: Kiley Ray (Honaker)
  3. John Youngblood: Temuulen Myagmarjagal (Freedom), Sierra Edney (Ocean Lakes)  
Jordan Henderson (Western Albemarle), and Camden Ennis (Maggie Walker)
  4. NIAAA Scholarship Nominees: Temuulen Myagmarjagal (Freedom) and Khadija Sissoko (Ocean Lakes)
- **President-Elect announcement** – Trevor Coleman, CAA – There were four candidates that interviewed for the position. Congratulations to Mike Payne, who was selected to serve as the next President-Elect. (D. Farrey, R. Lilly) – Motion approved 48 – 0.
- **Region Conference Gifts** – Lisa Corprew, CMAA – There is a letter from the conference committee requesting two important contributions for the upcoming conference: a conference gift and a conference donation. These items play a vital role in supporting our efforts to foster professional growth and create a meaningful experience for all attendees. Region representatives, we kindly ask for your assistance from your respective regions to help fulfill this request. Your region's contributions will not only enhance the conference but also demonstrate our shared dedication to professional development within our organization.

**IX. Announcements/Reminders:**

1. The next BOD Meeting is Tuesday, April 29, 2025, at 7:00PM at the Short Pump Hilton, in Richmond. The VIAAA Business Meeting is Wednesday, April 30, 2025, at 11:00AM at the Short Pump Hilton and full Board Attendance is obligatory.
2. The 2025-2026 BOD Meeting is Friday, May 2, 2025, at 8AM at the Short Pump Hilton

3. The CAA Exam is Thursday, May 1, 2025, at 2:30PM at the Short Pump Hilton
4. The Spring Admission Submission Deadline is March 1, 2025
5. Be sure to renew your Membership (VIAAA/NIAAA – we are a DUAL Membership State) if it is expiring. Remember to allow a minimum of 30 days for processing.
6. The State Conference is April 29 – May 2, 2025 in Short Pump Hilton, Richmond, Virginia
- 7.** The VIAAA Professional Growth Summer Experience is Monday, July 14 - Thursday, July 17, 2025 at Fluvanna HS. Includes the Summer Institute on July 14 - 14, 2025 and the NADW on July 15 - 17, 2025.
8. If you are interested in contributing to the NADW by assisting with a session, we would love to hear from you! Please email both Jonathan Bukva and Lisa Corprew to express your interest or to share any ideas for a session. Your input and involvement will help make the event a success.

### **NIAAA/VIAAA Membership Benefits: (we are a dual member state)**

- Interscholastic Athletic Administration, a quarterly professional journal written by and for athletic administrators
- VIAAA ADMission, professional magazine
- \$2,000,000 student injury and property damage liability insurance while performing the duties of an athletic administrator (see below)
- \$2,500 term life insurance
- Ability to purchase Long Term Health Care at discount rates, as well as discounts on Cancer Insurance and Accident Insurance
- Complimentary tickets to numerous state, college, and universities games
- Discount on registration fees for the National Athletic Directors Conference in addition LTI classes, certification, and other services
- Opportunities to serve in the NIAAA and VIAAA professional organizations.
- Opportunity to annually nominate students from your school for the NIAAA Scholarship
- Opportunity for national recognition through the NIAAA Awards Program
- Providing at the annual VIAAA Conference, college credit opportunities, staff development, leadership training classes and the CAA exam

### **NIAAA Member Liability Insurance**

The NIAAA provides each regular member excess liability coverage for their duties as athletic administrators, athletic directors, coordinators, or supervisors up to \$2,000,000. Excess means coverage beyond any liability coverage through a member's employer, and any additional personal liability coverage held. This liability insurance covers the members for claims or lawsuits involving bodily injury of an athlete (spectator or participant) involving negligence charged on the part of the directors of athletics, or property damage to a third party. This liability policy does not cover lawsuits for such claims as discrimination, wrongful suspension of a coach or athlete, harassment, personal dismissal, coaching, teaching or principal duties, or any other claim not involving bodily injury or property damage. Suits for such claims occurring during employment would have to be covered by the employer.